**Vision:** Most admired girls fastpitch club in the upper Midwest.

**Mission:** We provide an uncompromising commitment to developing players on and off the field and knowing that the quality of our coaches and the satisfaction of our teams and families is paramount.

**MINUTES**

**September 22, 2022**

1. **Call to Order**

Meeting called to order at 7:09 PM

1. **Roll Call**

Board Members present: Mike Carter, Dan Maus, Jen Arends, Rich Gross, Steve Bartz,

Becky Smith, Amy Kimbler

Guest (non-voting attendee): Morgan Garbrecht

1. **Approval of Minutes from Last Meeting**

The August minutes were sent to the board members for review.

* Mike made a motion to pass the August minutes
* Dan seconded
* All board members in attendance approved the August minutes
* Amy will publish the August minutes to the website

1. **Financial Update**

Rich provided updates regarding the financials. Dan proposed that we raise the tryout price for the 2023-2024 season. The board discussed adding this to our meeting agenda in the spring before the new registration and tryout information goes lives to the public. Ellingson and Ellingson has completed our taxes. The Gertens mums sale went well. The board will discuss in future meetings if this is a fundraiser we would like to do again next year. Coach salaries for the 2022-2023 season have been relayed to the coaches. Coach salary costs have increased this season. Teams will need to pay close attention to their team balance to be sure they do not exceed their team balance amounts.

* Mike made the motion to approve the financials as provided and discussed at the meeting
* Jen seconded
* All board members approved
* Motion passed

1. **Old Business**

* Field Improvements
  + Mike informed the board that the new dugouts are looking to be done with the funding received for this year. New concrete will be poured late Oct/early Nov. Mike is meeting with someone for fencing for the dugouts in the next week. Timeline for dugouts to be completed is late fall.
  + The Bob Koch field will have the infield shortened so it is more in line with true softball field dimensions.
  + Becky is in the process of submitting the equipment list submitted to Loretto. A few pitching machines and netting, etc. will be coming with that funding.
* Winter Training Plan – Will start the week of Thanksgiving
  + Becky is starting to lay out the structure and planning of winter training instructors, locations, days/times.
  + All of the non-coaches will be reached out to for their availability this winter to assist with training.
  + The board will take some time to spruce up the TCOS indoor facility.
* Tryout Debrief
  + Create a google doc for the organization to provide feedback:
    - Pre-Tryout
    - Registration
    - Check In
    - Evaluators
    - Meals
    - Tryout Flow
    - Communication

1. **New Business**

* Diversity and Inclusion – Dan proposed an education session. Voluntary attendance.
  + November 7 at 7 PM at TCOS - for board members, coaches and team managers
  + November 13 at 1 PM start – Open house, Diversity and Inclusion and Bags Tournament
* Feed My Starving Children – Friday, December 2. Morgan Garbrecht will coordinate.
* Salary Discussion
  + Player Development position:
    - Mike made the motion to increase player development salary by $500 this year and an additional one-time bonus of $500 for her extra work related to the website.
    - Steve seconded
    - All board members approved
    - Motion passed
  + Director salary discussion:
    - Dan made the motion for the Director salary
    - Jen seconded
    - All board members approved
    - Motion passed

Steve will relay the information to Becky and Mike.

1. **Open Discussion Items**
   * Mike – kudos to all teams and their performances this fall
   * Apparel, jersey, uniform – Start the process earlier in the year so that the websites are ready to go by the fall kick off. We will consider ordering some fan/player apparel items in bulk earlier in the year.
2. **Next Meeting**

* Team Sponsorship

1. **Closing**

* Dan made the motion to close the meeting
* Jen seconded
* All board members approved
* Motion passed. Meeting adjourned at 8:46 PM